



**ALL HUMAN BEINGS
ARE BORN FREE AND EQUAL
IN DIGNITY AND RIGHTS.**



**The Scottish
Government**
Riaghaltas na h-Alba



care
inspectorate

Scotland's Approach to Social Care



❖ Human rights in policy and practice

❖ Self Directed Support

■ Q and A

Twitter: [SG_SDSPolicy](#)



Human Rights



First Minister Nicola Sturgeon, Dec 2015

“The basic principle of ensuring true equality of opportunity – of enabling everyone to contribute fully to society – is an issue of human rights.” She continued; “The key challenge for progressive governments is not finding ways to avoid human rights responsibilities - it is finding ways to embed those responsibilities across different areas of policy.”

What has the ECHR ever done for us?

[Patrick Stewart Sketch](#)



Self-directed Support



- The Act came into force on 01 April 2014 and places a duty on local authority social work departments to offer people who are eligible for social care a range of choices over how they receive their social care and support.
- Self-directed Support allows people, their carers and their families to make informed choices on what their support looks like and how it is delivered, making it possible to meet agreed personal outcomes.

Self-directed Support



**The Scottish
Government**
Riaghaltas na h-Alba



Self-directed Support Options



1. Direct Payment
2. Funding allocated to a provider of your choice
3. The council can arrange a service for you;
4. A mix of these options for different types of support.

The role of SG

- Making Policy and informing practice
- Provide strategic leadership and guidance
- Gather and evaluate national data
- Promote collaborative working
- Commission and fund projects





SDS Funding 2011-2017



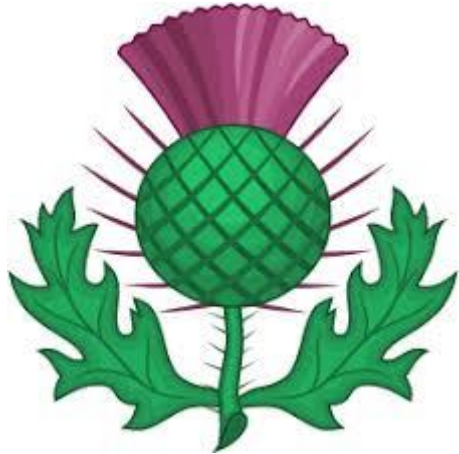
- £3.52m to local authorities to support system and culture change;
- £2.96m Support in the Right Direction Fund to ensure people are supported in setting their personal outcomes and able to make informed decisions (34 organisations);
- £1.23m Innovation Fund to enable third sector social care providers to deliver flexible and creative support and promote culture change through the workforce (21 projects);
- £1.8m various, including workforce development, national partners and evaluation.

Audit Scotland Findings



- Integration
- Practitioners feeling unequipped, unempowered and under trained
- Limited budgets and high demand
- Availability of services and recruitment and retention of staff
- Authorities don't have commissioning strategies which allow for changing services and reallocating budgets to allow a person's choice

The Scottish Approach



**The Scottish
Government**
Riaghaltas na h-Alba





“Where after all, do universal human rights begin? In small places, close to home – so close and so small that they cannot be seen on any maps of the world. Yet they are the world of the individual person; the neighbourhood he lives in; the school or college he attends; the factory, farm or office where he works... unless these rights have meaning there, they have little meaning anywhere. Without concerted citizen action to uphold them close to home, we shall look in vain for progress in the larger world.”

Eleanor Roosevelt, Chairperson of the UN Human Rights

Commission





human rights

PANEL

- **Participation:** People should be involved in decisions that affect their rights.
- **Accountability:** There should be monitoring of how people's rights are being affected, as well as remedies when things go wrong.
- **Non-Discrimination:** Nobody should be treated unfairly because of their age, gender, ethnicity, disability, religion or belief, sexual orientation or gender identity. People who face the biggest barriers to realising their rights should be prioritised when it comes to taking action.
- **Empowerment:** Everyone should understand their rights, and be fully supported to take part in developing policy and practices which affect their lives.
- **Legality:** Approaches should be grounded in the legal rights that are set out in domestic and/or international law.

- Any questions?

My contact:

carlyn.miller@gov.scot

Twitter: SG_SDSPolicy

